

**MINUTES OF A COMMITTEE OF THE WHOLE MEETING OF THE  
PRESIDENT & BOARD OF TRUSTEES OF THE VILLAGE OF BEECHER  
HELD AT THE BEECHER VILLAGE HALL,  
724 PENFIELD STREET, BEECHER, ILLINOIS  
FEBRUARY 19, 2008 -- 6:30 P.M.**

**ROLL CALL**

PRESENT: President Lohmann and Trustees Cleary, Ahrendt, Szymanski, Gardner and Kuhlman.

ABSENT: Trustee Wehling.

**STAFF PRESENT:** Administrator Robert Barber and Public Works Superintendent Bud Cowger.

**GUESTS:** None.

The meeting was called to order by President Lohmann at 6:35 p.m.

The Village Board held a special workshop session to discuss an employee compensation package for the next four years, changes to the Village personnel manual, and the five-year financial plan. It was the consensus of the Village Board to recommend a compensation package, increasing the merit pay plan by 3.5% in Fiscal Years 2009/2010 and 2010/2011 and by 4% in Fiscal Years 2011/2012 and 2012/2013. It was also the consensus of the Board to make several changes to the Personnel Manual. The five-year financial plan was discussed but tabled since the Board desired to see reductions in the building permit projections. All of these items will be discussed and considered more formally at the February 25, 2008 Village Board meeting.

There being no further discussion, Trustee Szymanski made a motion to adjourn the meeting. Trustee Cleary seconded the motion.

AYES: (5) Trustees Cleary, Ahrendt, Szymanski, Gardner and Kuhlman.

NAYS: (0) None.

Motion Carried.

Meeting adjourned at 9:20 p.m.

Respectfully submitted by:

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Robert O. Barber  
Clerk Pro-Tem